

# St John's C of E School About the Governors



# Who are we?

- ◆ Representatives of staff, parents, local church and other interested parties from the local community
- ◆ 6 governors out of 14 are parents of children currently at St John's – of whom two are elected by the rest of the parents
- ◆ See the website for photos and information about us and our roles

# What do we do?

- ◆ **Provide a strategic view** - help to set and maintain the vision and ethos, the School Improvement Plan and the Policies
- ◆ **Ensure accountability** - Provide the Headteacher with support and advice but also provide challenge. The governing board is there to monitor and evaluate the school's effectiveness. In turn the governing board is accountable to all stakeholders for the school's overall performance
- ◆ Set and monitor the school budget and ensure value for money
- ◆ Act as the Admissions Authority and the employer of staff

# What does that involve?

- ◆ We set/approve the overall budget for the school
- ◆ We appoint and performance manage the headteacher and play a role in appointment of other staff
- ◆ We oversee admissions to the school
- ◆ We set targets for pupil achievement and monitor performance against those targets
- ◆ We receive information about the quality of teaching in the school
- ◆ We ensure health and safety issues are addressed
- ◆ We help develop school policies and procedures
- ◆ We consider the repair and maintenance of school buildings
- ◆ We monitor the effectiveness of all plans, policies and procedures in improving standards in the school

# What do we not do?

- ◆ Inspect the school or assess the quality of teaching
- ◆ Decide how pupils should be taught different subjects
- ◆ Get involved in the day to day running of the school
- ◆ Act as a go-between between parents and the Headteacher/Staff

# How do we work?

- ◆ As a full Governing Board that meets 6 times a year
- ◆ In committees that meet 3-6 times a year eg Admissions, Christian Ethos, Finance & Premises, Staffing, Standards & Achievement
- ◆ Linked to curriculum areas
- ◆ Will form Governor panels to address complaints or other issues